

CIVIL SERVICE SUPERANNUATION BOARD ELECTION

NOTICE OF INVITATION FOR PROPOSED NOMINATIONS FOR AN EMPLOYEE REPRESENTATIVE TO THE CIVIL SERVICE SUPERANNUATION BOARD

The Civil Service Superannuation Board Employee Representatives Election Regulation (the “regulation”) requires that elections be held this year. Manitoba Hydro employees elect one Board member.

A nominating committee has been struck in accordance with the regulation and consists of:

Michael Morris	204-360-5285
Ed Kuypers	204-360-7069
Troy Craig	204-792-8463

Current employees of Manitoba Hydro who are members of the Civil Service Superannuation Fund may propose a candidate for the nominating committee’s consideration. To be eligible for nomination, a person must be a member of the Fund and be an employee of, or former employee who was last employed by, Manitoba Hydro.

The nomination proposal must be in writing and include:

- (a) the surname and at least one of the given names of the proposed candidate;
- (b) in the case of a Manitoba Hydro employee,
 - (i) the name of the proposed candidate’s department, and
 - (ii) the title of the position held by the proposed candidate;
- (c) in the case of a Manitoba Hydro retiree,
 - (i) a statement that the proposed candidate is a retiree, and
 - (ii) the name of the department in which the proposed candidate was employed immediately before retirement, and the title of the position that he or she held;
- (d) a statement to the effect that the person submitting the proposal requests that the proposed candidate be considered as a candidate for employee representative of the employee group;
- (e) the name and signature of the person submitting the proposal;
- (f) a signed statement by the proposed candidate to the effect that he or she consents to being nominated and to acting as employee representative if elected;
- (g) the proposed candidate’s daytime phone number (and email address if available); and
- (f) a brief outline of the proposed candidate’s relevant experience and qualifications.

Proposals should be provided via,

Interoffice Mail:

or

Canada Post:

Michael Morris
Resource Planning
Power Planning
15th Floor 360 Portage
mmorris@hydro.mb.ca

Manitoba Hydro
Michael Morris
Resource Planning
15-360 Portage Ave
Winnipeg MB R3C 0G8

Proposals must be received by the nominating committee no later than 4:00 p.m. of the last workday in June (June 28, 2019).

The nominating committee must select not fewer than two and no more than four candidates. Ballots will be distributed before the last workday in September (Sept 30, 2019) and must be returned by October 31, 2019. Ballots will be counted on the last workday in November (Nov 29, 2019).

Please contact a member of the nominating committee or write to one of the addresses above if you have questions regarding the election or would like further information.

Effective April 30, 2019

Criteria for the selection of candidates for election to the Civil Service Superannuation Board

Candidates for election will be selected based on the following attributes:

1. Knowledge of the Superannuation & Life Insurance Plans
2. Knowledge & Experience of Board Governance and Standards
3. Experience representing members on behalf of a recognized employee or retiree organization
4. Availability to regularly attend Board and Committee meetings
5. Demonstrated Integrity and Accountability
6. Ability to form opinions based on informed judgment
7. Financial Literacy
8. Mature Confidence